***** THIS IS NOT A FILEABLE COPY *****

IRS e-file Signature Authorization for a Tax Exempt Entity

or calendar year 2021, or fiscal year beginning	, 2021, and ending	, 20

Department of the Treasury Internal Revenue Service

Form 8879-TF

Do not send to the IRS. Keen for your records

Do not send to the IRS. Keep for your records.
 Go to www.irs.gov/Form8879TE for the latest information.

Name of filer Thompson Island Outward Bound Education Center, Inc.

04-3027900

EIN or SSN

OMB No. 1545-0047

2021

Name and title of officer or person subject to tax

Arthur N. Pearson President

Part I Type of Return and Return Information

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

i iui i oi	io iii io ii i i di t i:				
1a Form 990 check here ▶ X b		b	Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b	8,617,111
2a	Form 990-EZ check here >	b	Total revenue, if any (Form 990-EZ, line 9)	2b	
3a	Form 1120-POL check here	b	Total tax (Form 1120-POL, line 22)	3b	
4a	Form 990-PF check here >	b	Tax based on investment income (Form 990-PF, Part V, line 5)	4b	
5a	Form 8868 check here	b	Balance due (Form 8868, line 3c)	5b	
6a	Form 990-T check here	b	Total tax (Form 990-T, Part III, line 4)	6b	
7a	Form 4720 check here >		Total tax (Form 4720, Part III, line 1)		
8a	Form 5227 check here >	b	FMV of assets at end of tax year (Form 5227, Item D)	8b	
9a	Form 5330 check here	b	Tax due (Form 5330, Part II, line 19)	9b	
10a	Form 8038-CP check here	b	Amount of credit payment requested (Form 8038-CP, Part III, line 22)	10b)
Part	II Declaration and Signa	tur	e Authorization of Officer or Person Subject to Tax		
Jnder _I	penalties of perjury, I declare that $oxed{X}$	Ιa	m an officer of the above entity or 🔲 I am a person subject to tax with re	spect	to (name
of entit	y)		, (EIN) and that I have	ve exa	mined a copy of the
2021	ectronic return and accompanying so	had	ules and statements, and to the hest of my knowledge and helief, they are	truo c	correct and

2021 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

X authorize Robert L Strauss		to enter my PIN	02481
	ERO firm name		Enter five numbers, but do not enter all zeros

as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax ▶ **** THIS IS NOT A FILEABLE COPY **** Date ▶

Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

04663002481

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2021 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163**, Modernized e-File (MeF) Information for Authorized IRS *e-file* Providers for Business Returns.

ERO's signature ► Robert L Strauss

_ Date **>**

ERO Must Retain This Form - See Instructions
Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Privacy act and Paperwork Reduction Act Notice, see instructions.

Form **8879-TE** (2021)

Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) Type or Thompson Island Outward Bound print Education Center, Inc. 04 - 3027900File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filing your P. O. Box 127 return. See instructions. City, town or post office, state, and ZIP code. For a foreign address, see instructions. 02127 Boston, MA Enter the Return Code for the return that this application is for (file a separate application for each return) **Application** Return Application Return Is For Is For Code Code Form 990 or Form 990-EZ Form 1041-A 01 80 Form 4720 (other than individual) Form 4720 (individual) 03 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 Form 990-T (corporation) Richard Atkind, VP Administration The books are in the care of ► 21 Drydock Avenue, Suite 320W - South Boston, MA 02210 Telephone No. ► (617) 328-3900 Fax No. ▶ 617-426-5637 If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this ___. If it is for part of the group, check this box ▶ ____ and attach a list with the names and TINs of all members the extension is for. November 15, 2022, to file the exempt organization return for I request an automatic 6-month extension of time until the organization named above. The extension is for the organization's return for: ► X calendar year 2021 or ___ tax year beginning ___ , and ending If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Change in accounting period 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. За **b** If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)

instructions.

Extended to November 15, 2022

Form **990**

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

A	ror un	e 2021 calendar year, or tax year beginning and	enaing					
В	Check if applicab	C Name of organization		D Employer identifi	cation number			
		Thompson Island Outward Bound						
Ļ	Addre chang			04 20270	0.0			
F	Name chang Initial	-	5 / 11	04-3027900				
F	return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone numbe 617-328-				
	Final return termir			 	8,617,111.			
	ated Amen	City or town, state or province, country, and ZIP or foreign postal code Boston, MA 02127		G Gross receipts \$				
H	lreturn Applid tion			H(a) Is this a group r				
	Itión pendi	F Name and address of principal officer: same as C above		for subordinates				
$\overline{}$	T-1/ -1/	empt status:	or 527	H(b) Are all subordinates i	ncluded? X Yes No			
		te: \triangleright www.thompsonisland.org	01 327	-				
		organization: X Corporation Trust Association Other ►	I Vear	of formation: 1988	M State of legal domicile: MA			
	art I	Summary	L I Gai	or formation. ±500 r	M State of legal doffliche, 1111			
	1	Briefly describe the organization's mission or most significant activities: To p	rovide	individual	s with			
Activities & Governance	'	adventurous and challenging experiential	learr	ing program	s that			
na.	2	Check this box if the organization discontinued its operations or dispo						
Ver	1			3	24			
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)			23			
တ္	1 -	Total number of individuals employed in calendar year 2021 (Part V, line 2a)			136			
jŧį.	6	Total number of volunteers (estimate if necessary)			0			
È		Total unrelated business revenue from Part VIII, column (C), line 12			683,945.			
⋖		Net unrelated business taxable income from Form 990-T, Part I, line 11			0.			
				Prior Year	Current Year			
Φ	8	Contributions and grants (Part VIII, line 1h)		2,966,220.	3,943,317.			
J.	9	Program service revenue (Part VIII, line 2g)		57,093.	1,086,017.			
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		297,085.				
<u> </u>	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		1,856,131.	3,184,028.			
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		5,176,529.	8,617,111.			
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.			
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.			
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		2,801,792.	4,031,492.			
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 996,7	<u> </u>	0.	0.			
ă	b				0 000 445			
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		2,286,552.				
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		5,088,344.				
. 0	19	Revenue less expenses. Subtract line 18 from line 12		88,185.	, ,			
Net Assets or			Ве	ginning of Current Year	End of Year			
Sset	20	Total assets (Part X, line 16)		13,376,568.	15,826,966.			
et A	21	Total liabilities (Part X, line 26)		645,680. 12,730,888.	686,275.			
	22 art II	Net assets or fund balances. Subtract line 21 from line 20		14,/30,000.	15,140,691.			
		Ities of perjury, I declare that I have examined this return, including accompanying schedule	o and atatam	uente, and to the heat of m	v knowledge and helief it is			
		thes of perjury, i declare that i have examined this return, including accompanying schedule et, and complete. Declaration of preparer (other than officer) is based on all information of w			y kilowieuge allu bellet, it is			
uut	,	is, and complete. Decial ation of preparer (other than officer) is based on an information of wi	ilicii piepaiei	lias any knowledge.				
e:.	-	Signature of officer		I Date				
Sig He		Arthur Pearson, President						
пе	e	Type or print name and title						
		Print/Type preparer's name Preparer's signature		Date Check	PTIN			
Pai	d	Michael J.Alessandri, CPA		if				
	parer	Firm's name CAS CPA LLC		self-employ	38-4082629			
	Only	Firm's address 20 Walnut Street		THITSLIN				
	,	Wellesley Hills, MA 02481		Phone no. 78	1-480-1517			
Ma	v the I	RS discuss this return with the preparer shown above? See instructions		1 113.10 110.7 0	X Yes No			

Form	n 990 (2021) Education Center, Inc.	04-3027900	Page 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission:		
	To provide individuals with adventurous and challeng	jing experientia	1
	learning programs that inspire character development		
	community service, environmental responsibility and		
	achievement.		
2	Did the organization undertake any significant program services during the year which were not listed or		
_			X No
	prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.	res	140
_		rvices? Yes	Y Na
3	Did the organization cease conducting, or make significant changes in how it conducts, any program se	rvices? Tes	_21_ NO
_	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program serv		
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations	to others, the total expenses, a	and
	revenue, if any, for each program service reported.		
4a		(Revenue \$)
	Outward bound programs: Participants learn basic learn	idership skills,	
	building self-confidence and self esteem.		
415	/o) (-	```
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$,
4c	(Code:) (Expenses \$) (Revenue \$)
			′
4d	Other program services (Describe on Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ► 4,263,680.		

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			,,
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			Х
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	446		х
100	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	11f		-25
ıza	Schodula D. Parte VI and VII	12a	х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	124		
5	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
-	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
2 0a		20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			₹.
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

Form 990 (2021) Education Center,
Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			╁
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part III</i>	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
20	instructions for applicable filing thresholds, conditions, and exceptions):			
_	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
а	"Voo " complete Cohodule Port II/	200		X
h	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28a		X
		28b		
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?//	00-		X
00	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			X
0.4	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		_^
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			_ v
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		v	
	Part V, line 1	34	Х	v
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		₩
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			77
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			3,7
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		.,,	
D-	Note: All Form 990 filers are required to complete Schedule 0	38	X	
Par				
	Check if Schedule O contains a response or note to any line in this Part V			Ш
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		

04 - 3027900

D21) Education Center, Inc.

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	Х	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			37
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
ба	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	٥-		Х
	any contributions that were not tax deductible as charitable contributions?	6a		
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	CI.		
7	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and convices provided to the payor?	70		х
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7b		
C	to file Form 8282?	7c		х
٨	If "Yes," indicate the number of Forms 8282 filed during the year	70		- 11
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
_	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans 13b			
	Enter the amount of reserves on hand	140		X
	Did the organization receive any payments for indoor tanning services during the tax year? If "Yes " has it filed a Form 720 to report those payments? If "No " provide an explanation on Schedule O.	14a 14b		-22
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	140		
		15		х
	excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	13		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes." complete Form 6069.			

Form 990 (2021)

04-3027900 Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 24 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 23 **b** Enter the number of voting members included on line 1a, above, who are independent _____ Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision X of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 X Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? Х 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or X more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? X 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the X organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? X 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, Х and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe Х on Schedule O how this was done 12c X 13 Did the organization have a written whistleblower policy? 13 Did the organization have a written document retention and destruction policy? Х 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х a The organization's CEO, Executive Director, or top management official 15a X **b** Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ►MA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Upon request Own website Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records

Richard Atkind, VP Administration - (617) 328-3900 21 Drydock Avenue, Suite 320W, South Boston, MA

Form 990 (2021) Education Center, Inc. 04-30 Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII
--

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See the instructions for the order in which to list the persons above.

(A)	(B)	l	111120		C)	прс	1541	(D)	(E)	(F)
Name and title	Average	(do	Position (do not check more than one		Reportable	Reportable	Estimated			
	hours per	box	, unle	ss pe	rson	is bot	h an	compensation	compensation	amount of
	week	_	JCI all	luau	II ecit)/ ii us	100)	from	from related	other
	(list any hours for	Individual trustee or director						the organization	organizations (W-2/1099-MISC/	compensation from the
	related	ee or	stee			nsate		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	trust	nal tru		oyee	ompe		1099-NEC)	•	and related
	below	vidua	Institutional trustee	cer	Key employee	Highest compensated employee	mer			organizations
	line)	ib	Inst	Officer	Key	Hig	Forn			
(1) Arthur Pearson	40.00	,,		32				174 626	0	26 405
President	40.00	Х		X				174,636.	0.	26,485.
(2) Beth Ann MacNeill	40.00			37				162 072	0	15 722
VP - Development	40 00			Х				163,073.	0.	15,733.
(3) Nikkida Tabron	40.00			37				105 640	0	14 226
Chief Education Officer	1.00			Х				125,648.	0.	14,236.
(4) Jeanette Adele Callahan	1.00	X				1		0.	0.	0.
Trustee (5) Edward J. Jenkins	1.00	^						0.	0.	0.
Trustee	1.00	Х	\mathcal{I}					0.	0.	0.
(6) Ryan Enright	1.00	Λ						0.	· ·	<u> </u>
Trustee	1.00	X						0.	0.	0.
(7) James Fitzgerald	1.00							0.	0.	
Trustee	100	x						0.	0.	0.
(8) William Elcock	1.00									
Trustee		х						0.	0.	0.
(9) Jeffrey M. Greene	1.00									
Trustee		Х						0.	0.	0.
(10) George Lewis, VI	1.00									
Trustee		Х						0.	0.	0.
(11) Charles S. Willauer	1.00									_
Trustee		Х						0.	0.	0.
(12) Cheryl Pinarchick	1.00							_	_	_
Trustee		Х						0.	0.	0.
(13) Mossik Hacobian	1.00									
Trustee	1 00	Х						0.	0.	0.
(14) Michael A. Butler	1.00	l							•	
Trustee	1 00	Х						0.	0.	0.
(15) Gordon R. Penman	1.00	,,		7.					0	0
Clerk	1 00	Х		Х	_	_	-	0.	0.	0.
(16) David B. Zug	1.00	X						0.	0.	0
Trustee (17) Margaret Coleman	1.00	^	_		\vdash	\vdash		0.	0.	0.
	1.00	Х						0.	0.	0.
Trustee	L	Δ						0.	0.	- 200

Thompson Island Outward Bound 04 - 3027900Education Center, Inc. Page 8 Form 990 (2021) Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (B) (A) (F) (D) (E) Position Name and title Average Reportable Reportable Estimated (do not check more than one hours per compensation compensation amount of box, unless person is both an officer and a director/trustee) week from from related other (list any organizations compensation the hours for organization (W-2/1099-MISC/ from the related nstitutional trustee (W-2/1099-MISC/ 1099-NEC) organization organizations 1099-NEC) and related below organizations line) 1.00 (18) Cliff Krauss X 0. 0. 0. Treasurer (19) Jenny Leopold 1.00 X 0 0. 0. Trustee 1.00 (20) Terry McEnany 0 X 0. 0. Trustee (21) Thomas Siegel 1.00 0 0. 0. Trustee 1.00 (22) Sunni Beville 0. 0. Х О. Trustee 1.00 (23) Mark Keating Х X 0. 0. 0. Chair (24) Darly G. David-Mevs 1.00 X 0. 0. 0. Trustee 1.00 (25) David Kirk X 0. 0. Trustee 1.00 (26) Daisy P. Ortega Trustee Х 0 0 0. 463,357 0. 56,454. 0. 0. c Total from continuation sheets to Part VII, Section A 463,357. 56,454 d Total (add lines 1b and 1c). Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable 5 compensation from the organization Yes No Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual Х 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 4 Х Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services X rendered to the organization? If "Yes," complete Schedule J for such person **Section B. Independent Contractors** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	NONE	(B) Description of services	(C) Compensation
2 Total number of independent contractors (including bu	It not limited to those liste	d above) who received more than	

\$100,000 of compensation from the organization

Form 990 (2021) Education Form 990 (2021) Ed

		Check if Schedule O contains a response	or note to any lin	ne in this Part VIII			
				(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated	Revenue excluded from tax under
					lunction revenue	business revenue	sections 512 - 514
ıts ts	1 a	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts	b			-			
آ آ آ		Fundraising events 1c					
if the		I Related organizations 1d		-			
3, Bis		Government grants (contributions) 1e		1			
Sig	•	All other contributions, gifts, grants, and		-			
ig E			943,317.				
걸히	_	· · · · · · · · · · · · · · · · · · ·	J 13 / 3 1 7 4	-			
Ϋ́Ε		Noncash contributions included in lines 1a-1f 1g \$ Total. Add lines 1a-1f		3,943,317.			
- "		Total. Add liftes 1a-11	Business Code	3,343,317			
	•	Outword Bound Professi	Busiliess Code	343,258.	343,258.		
š	2 a	0 L 1 D 1 D		58,814.	58,814.		
ine j	b			30,014.	30,014.		
Program Service Revenue	c						
gra	c			_			
Š.	6	•		683,945.		683,945.	
_		All other program service revenue		1,086,017.		003,943.	
$\overline{}$				1,000,017.			
	3	Investment income (including dividends, inter		403,749.	402 740		
		other similar amounts)		403,749.	403,749.		_
	4	Income from investment of tax-exempt bond p	1				
	5	Royalties					
		(i) Real	(ii) Personal				
	6 a	Gross rents 6a					
	b	Less: rental expenses 6b					
	C	Rental income or (loss)					
		Net rental income or (loss)					
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a					
	b	Less: cost or other basis					
une		and sales expenses 7b					
ther Revenue	c	Gain or (loss) 7c					
~ H	c	Net gain or (loss)	<u></u>				
je	8 a	Gross income from fundraising events (not					
გ		including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 188a	870,324.				
	b	Less: direct expenses8b	0.				
	c	Net income or (loss) from fundraising events	, >	870,324.			870,324.
	9 a	Gross income from gaming activities. See					
		Part IV, line 19 9a					
	b	Less: direct expenses 9b					
	c	Net income or (loss) from gaming activities					_
	10 a	Gross sales of inventory, less returns					
		and allowances 10a					
	b	Less: cost of goods sold 10k					
		Net income or (loss) from sales of inventory	>				
<u></u>			Business Code				
Miscellaneous Revenue	11 a	Other		1,367,399.			
ane	b	PPP loan forgiven		946,305.			
e še	c						
∄iš R	c	All other revenue					
_		• Total. Add lines 11a-11d		2,313,704.			
	12	Total revenue. See instructions		8,617,111.	3,119,525.	683,945.	870,324.

Form 990 (2021)

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (D) (C) Do not include amounts reported on lines 6b. Program service expenses Total expenses Management and general expenses Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 715,916.3,276,787. 2,001,025. 559,846. Other salaries and wages _____ 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 754,705. 446,708. 130,930. 177,067. Other employee benefits 9 Payroll taxes 10 Fees for services (nonemployees): a Management Legal Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other, (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.) Advertising and promotion 12 Office expenses 13 14 Information technology 15 Royalties 16 Occupancy 17 Travel Payments of travel or entertainment expenses for any federal, state, or local public officials ... Conferences, conventions, and meetings 19 Interest 20 Payments to affiliates 21 567,116. 567,116. Depreciation, depletion, and amortization 22 298,163. 277,292. 20,871. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 58,208. Professional Services 257,356. 198,248. 900. Equipment and facilitie 247,625. 205,610. 23,095. 18,920. 221,335. 220,361. 974. Food and beverage 129,299. 214,820. 71,210. 14,311. d Outside services 89,288. 69,683. 517,032. 358,061. e All other expenses Total functional expenses. Add lines 1 through 24e 6,354,939. 4,263,680. 1,094,462. 996,797. 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2021)
Part X Balance Sheet

Pa	rt X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	1,662,340.	1	2,468,178.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	29,085.	3	247,820.
	4	Accounts receivable, net	118,770.	4	793,850.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use	27,828.	8	
Ä	9	Prepaid expenses and deferred charges	94,384.	9	158,413.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 13,276,639.			
	b	Less: accumulated depreciation 10b 6,706,051.		10c	6,570,588.
	11	Investments - publicly traded securities	5,086,377.	11	5,556,239.
	12	Investments - other securities. See Part IV, line 11	31,878.	12	31,878.
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	11,289.	15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	13,376,568.	16	15,826,966.
	17	Accounts payable and accrued expenses	286,571.	17	525,531.
	18	Grants payable		18	1.60 = 1.1
	19	Deferred revenue	359,109.	19	160,744.
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
jab		controlled entity or family member of any of these persons		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	CAE COO	25	COC 275
	26	Total liabilities. Add lines 17 through 25	645,680.	26	686,275.
S		Organizations that follow FASB ASC 958, check here			
nce		and complete lines 27, 28, 32, and 33.	0 620 220		0 702 170
ala	27	Net assets without donor restrictions	9,620,229.	27	8,723,178.
В	28	Net assets with donor restrictions	3,110,659.	28	6,417,513.
<u>.</u> 5		Organizations that do not follow FASB ASC 958, check here			
ō		and complete lines 29 through 33.			
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds		29	
SS	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
et A	31	Retained earnings, endowment, accumulated income, or other funds	12,730,888.	31	15,140,691.
ž	32	Total net assets or fund balances		32	
	33	Total liabilities and net assets/fund balances	13,376,568.	33	15,826,966.

Form **990** (2021)

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>			X
1	Total revenue (must equal Part VIII, column (A), line 12)	1				<u> 11.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2				39.
3	Revenue less expenses. Subtract line 2 from line 1	3				72.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	12,			
5	Net unrealized gains (losses) on investments	5				71.
6	Donated services and use of facilities	6		139	,1	75.
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9	_	191	L,6	15.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	15,	14(),6	91.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					Ш
	<u> </u>		_		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedul	e O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,				
	consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sci	nedule O).			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Aud	lit			
	Act and OMB Circular A-133?			3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired aud	it			
	ar guidita, avalain why an Cahadula O and dagariba any staga taken to undergo auch guidita			2h	- 1	I

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Thompson Island Outward Bound **Employer identification number** Name of the organization Education Center, Inc. 04 - 3027900Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. ☐ Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	2,137,754.	2,336,680.	2,638,453.	3,009,285.	3,943,317.	14,065,489.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	2,137,754.	2,336,680.	2,638,453.	3,009,285.	3,943,317.	14,065,489.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						14,065,489.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4	2,137,754.	2,336,680.	2,638,453.	3,009,285.	3,943,317.	14,065,489.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources \dots	150,093.	171,943.	152,294.	123,116.	403,749.	1,001,195.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	2,458,767.	2,865,876.	3,143,252.		1,202,823.	9,670,718.
11	Total support. Add lines 7 through 10						24,737,402.
12	Gross receipts from related activities,	•	,			12	
13	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3)	
_	organization, check this box and stor						<u></u>
	ction C. Computation of Publ						FC 0C
14	Public support percentage for 2021 (14	56.86 %
15	Public support percentage from 2020					15	51.23 %
16a	33 1/3% support test - 2021. If the o	-					
	stop here. The organization qualifies						
b	33 1/3% support test - 2020. If the d	-					
	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes	ū					·
	and if the organization meets the fact		*	•	•	VI how the organiza	ation
_	meets the facts-and-circumstances to	-			-		
b	10% -facts-and-circumstances tes	_					10% or
	more, and if the organization meets the		•		•		. —
	organization meets the facts-and-circ						
18	18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions						

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

0-	qualify under the tests listed b	elow, please com	plete Part II.)				
	ction A. Public Support		_	г	T	1	1
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	etion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 6	(a) 2017	(b) 2010	(0) 2010	(u) 2020	(0) 2021	(i) rotal
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ie organization's fi	irst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organizat	ion,
	check this box and stop here						> L
	ction C. Computation of Publ						
15	Public support percentage for 2021 (ine 8, column (f), o	divided by line 13,	column (f))		15	%
	Public support percentage from 2020					16	%
	ction D. Computation of Inves						
	Investment income percentage for 20					17	%
	Investment income percentage from					18	%
19a	19a 33 1/3% support tests - 2021. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not						
b	more than 33 1/3%, check this box a 33 1/3% support tests - 2020. If the	•			•		▶ ☐ and
	line 18 is not more than 33 1/3%, che	ck this box and st	op here. The orga	nization qualifies a	s a publicly supp	orted organization	
20	Private foundation If the organization	n did not chack a	hay an line 1/ 10	a or 10h chack th	ic hay and can in	etructions	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	2h		
	3b		
	3с		
	4a		
	4b		
	_		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	<u>.</u>		
	9b		
	9с		
	10a		
	.54		
	10b		
dule	A (Forr	n 990)	2021

Pai	t IV	Supporting Organizations (continued)			
				Yes	No
11	Has th	ne organization accepted a gift or contribution from any of the following persons?			
а	A pers	son who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c b	elow, the governing body of a supported organization?	11a		
b	A fam	ily member of a person described on line 11a above?	11b		
С	A 35%	controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail	in Part VI.	11c		
Sec	tion E	3. Type I Supporting Organizations			
				Yes	No
1		e governing body, members of the governing body, officers acting in their official capacity, or membership of one or supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
		ors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effecti	ively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	_	ization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
•		orted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2		e organization operate for the benefit of any supported organization other than the supported			
	•	ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
		I how providing such benefit carried out the purposes of the supported organization(s) that operated,	2		
Sec		vised, or controlled the supporting organization. C. Type II Supporting Organizations			
000	tion (7. Type ii supporting organizations		Yes	No
4	Moro	a majority of the arganization's directors or trustoes during the tay year also a majority of the directors		res	NO
1		a majority of the organization's directors or trustees during the tax year also a majority of the directors stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
		nagement of the supporting organization was vested in the same persons that controlled or managed			
		pported organization(s).	1		
Sec		D. All Type III Supporting Organizations			
		17 m Type in Supporting Significations		Yes	No
1	Did th	e organization provide to each of its supported organizations, by the last day of the fifth month of the		103	140
•		ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
		ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
		ization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2		any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	-		
		ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	•	ganization maintained a close and continuous working relationship with the supported organization(s).	2		
3		ason of the relationship described on line 2, above, did the organization's supported organizations have a	_		
	•	cant voice in the organization's investment policies and in directing the use of the organization's			
	U	e or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
		rted organizations played in this regard.	3		
Sec		. Type III Functionally Integrated Supporting Organizations			
1	Check	the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)	_		
а		The organization satisfied the Activities Test. Complete line 2 below.			
b		The organization is the parent of each of its supported organizations. Complete line 3 below.			
С		The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	structio	ns).	
2	Activit	ies Test. Answer lines 2a and 2b below.		Yes	No
а	Did su	obstantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the su	pported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those	supported organizations and explain how these activities directly furthered their exempt purposes,			
	how th	ne organization was responsive to those supported organizations, and how the organization determined			
	that th	nese activities constituted substantially all of its activities.	2a		
b	Did th	e activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or	more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part V	Ithe reasons for the organization's position that its supported organization(s) would have engaged in			
	these	activities but for the organization's involvement.	2b		
3	Paren	t of Supported Organizations. Answer lines 3a and 3b below.			
а	Did th	e organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	truste	es of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did th	e organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Thompson Island Outward Bound Education Center, Inc.

Schedule A (Form 990) 2021

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Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting	Org	anizations		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.				
	All other Type III non-functionally integrated supporting organizations must of	omple	te Sections A through E.		
Sect	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
a	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
e	Discount claimed for blockage or other factors				
	(explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
	see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	on C - Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-functionally	integr	ated Type III supporting orga	anization (see	
	instructions).	J		`	

Schedule A (Form 990) 2021

Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations _{(continu}	ıed)	
Secti	on D - Distributions		•	·	Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizatior	ns	3	
4	Amounts paid to acquire exempt-use assets	· · · · · ·		4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.	·		6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	he organization is responsive	е		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2021	ıs	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
а	From 2016				
b	From 2017				
С	From 2018				
d	From 2019				
е	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2021 distributable amount				
i	Carryover from 2016 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2021 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2017				
b	Excess from 2018				
С	Excess from 2019				
d	Excess from 2020				
е	Excess from 2021				

Schedule A (Form 990) 2021

Thompson Island Outward Bound

04-3027900 Page 8 Education Center, Inc. Schedule A (Form 990) 2021

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Organization type (check one):

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization
Thompson Island Outward Bound
Education Center, Inc.

Employer identification number
04-3027900

Filers of:	Section:
Form 990 or 990-E	\overline{X} 501(c)($\overline{3}$) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation
Check if your orga	anization is covered by the General Rule or a Special Rule .
	on 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.
Note: Only a secti	or 30 f(b)(1), (b), or (10) organization can oneck boxes for both the deficial fidic and a opecial fidic. See instructions.
General Rule	
	consideration filling Forms 000, 000 F7, or 000 DE that received divising the year contributions totaling \$5,000 or more (in more), or
	ganization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or
property)	from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.
Special Rules	
X For an or	gapization described in section 501(c)(3) filing Form 900 or 900 F7 that mot the 33 1/304 support test of the regulations under
	ganization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one
	or, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h;
	m 990-EZ, line 1. Complete Parts I and II.
Or (II) I Ori	in 330°L2, line 1. Complete Faits Faird II.
For an or	ganization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one
	or, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific,
	or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering
•	column (b) instead of the contributor name and address), II, and III.
1071	oblamm (b) motoda of the continuator mame and address), ii, and iii.
For an or	ganization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the
	atributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box
	ed, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc.,
	Don't complete any of the parts unless the General Rule applies to this organization because it received <i>nonexclusively</i>
	charitable, etc., contributions totaling \$5,000 or more during the year \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
Caution: An orgar	nization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must
answer "No" on P	art IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify
that it doesn't mee	et the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Employer identification number

Parti	Contributors (see instructions). Use duplicate copies of Part I if additional	i space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Acadian Asset Management 260 Franklin Street Boston, MA 02110	\$13,666.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	Sarah H. Ambler 238 Walden Street Cambridge, MA 02140	\$12,050.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	E & L Campbell Family Fdn. 50 Congress St Boston, MA 02109	\$ 22,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Eric H. Anderson 34 Hamilton Road, #507 Arlington, MA 02474	\$ <u>12,500.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	Arthur S. Appel 13206 Palermo Drive Lakewood Ranch, FL 34211	\$56,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	Diane & Michael Christian 10 Harbor View Lane Marblehead, MA 01945	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

Parti	Contributors (see instructions). Use duplicate copies of Part I if additional	i space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	Eleanor L. Campbell 1995 Trust 50 Congress St Boston, MA 02109	\$100,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	Fidelity Foundation 7 Water Street, 9th Floor Boston, MA 02109	\$\$	Person X Payroll
(a) <u>No.</u>	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	Beasley Media Group 55 Morrissey Blvd. Dorchester, MA 02125	\$30,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	Jean P. & Michael Hammond 104 Spruce Street Watertown, MA 02472	\$ 25,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11	Brian J. Lund 15377 Andorra Way San Diego, CA 92129	\$ 10,200 .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12	Paul & Virginia Cabot Ch Trust 56 State Street Boston, MA 02210	\$	Person X Payroll

Employer identification number

Parti	Contributors (see instructions). Use duplicate copies of Part I if additional	i space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13	Virginia Wellington Cabot Foundation 22 Batterymarch St Boston, MA 02109	\$ 20,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14	Allan Campbell 57 Kingswood Rd Newton, MA 02466	\$16,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15	Levin H Campbell 17 Bates St Cambridge, MA 02140	\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16	Nathaniel Coolidge PO Box 256 Prides Crossing, MA 01965	\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17	Creative Office Resources 44 Thomson Place Boston, MA 02210	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18	Amos B. Hostetter 85 Mt. Vernon Street Boston, MA 02108	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

Parti	Contributors (see instructions). Use duplicate copies of Part I if additional	il space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19	Raimund G. Vanderwell 500 Jersalem Road Cohasset, MA 02025	\$ 7,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20	Verizon Foundation 185 Franklin Stret, Room 1730 Boston, MA 02110	\$ 25,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21	Joan S Durant PO Box 1326 East Dennis, MA 02641	\$ 385,625.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
22	Eaton Vance Two International Place Boston, MA 02110	\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
23	David Elkenberry 8 Judson Rd. Andover, MA 01810	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
24	Ellen J. George 160 Peach Court Marco Island, FL 34145	\$\$	Person X Payroll

Employer identification number

Parti	Contributors (see instructions). Use duplicate copies of Part I if additional	i space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25	Sakowich Foundation P.O. Box 1360 Tilton, NH 03276	\$ 20,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
26	Ryan Enright One Post Office Sq Boston, MA 02109	\$18,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
27	Steven & Jane Hoch 40 Old Orchard Road Newton, MA 02467	\$ 20,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
28	Peter C. & Kris Nordblom 71 Third Avenue Burlington, MA 01803	\$ 20,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
29	James & Barbara O'Brien 4 Jackson Pond Road Dedham, MA 02026	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
30	Polly Townsend 23 Seaport Avenue Boston, MA 02210	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	Il space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
31	James Fitzgerald 108 Mount Vernon St Bethlehem, MA 02108	\$\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
32	George Gebelein 1715 Hyde Park Ave. Hyde Park, MA 02136	\$12,000.	Person X Payroll
(a) <u>No.</u>	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
33	Nancy & David Corkery 1 West Dr. Marion, MA 02738	\$ 12,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
34	Sanofi 55 Corporate Drive Bridgewater, NJ 08807	\$ 20,025.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
35	Charles Hayden Foundation 2 Liberty Square Boston, MA 02109	\$ 97,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
36	Henry E. Niles Foundation PO Box 793 Greenwich, CT 06836	\$ 7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

Parti	Contributors (see instructions). Use duplicate copies of Part I if additional	i space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
37	Amos Hostetter 32 Atlantic Ave Boston, MA 02110	\$ 25,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
38	Jim Wellington 9A Cherry Lane Glen Head, NY 11545	\$12,000.	Person X Payroll
(a) <u>No.</u>	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
39	Putnam Associates 501 Boylston Street Boston, MA 02116	\$11,816.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
40	Island Foundation 589 Mill st Marion, MA 02738	\$ 15,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
41	JP Morgan Chase Bank 50 Rowes Wharf Boston, MA 02110	\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
42	JDL Corporate Interiors 9 Broad St Boston, MA 02109	\$10,000.	Person X Payroll

Employer identification number

Parti	Contributors (see instructions). Use duplicate copies of Part I if additional	i space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
43	John Hancock Financial Services 200 Berkeley St Boston, MA 02116	\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
44	US Bank 1 Federal St. Boston, MA 02110	\$5,000.	Person X Payroll
(a) <u>No.</u>	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>45</u>	Mark Keating 36 Ice House Rd Duxbury, MA 02332	\$35,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
46	Keefe, Bruyette & Woods 787 Seventh Ave New York, NY 10019	\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
47	Kingsbury Road Ch. Foundation 88 Broad St Boston, MA 02210	\$ 57,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
48	David S Kirk 9 Wauwinnet Avenue Watch Hill, RI 02891	\$	Person X Payroll

Employer identification number

Parti	Contributors (see instructions). Use duplicate copies of Part I if additional	i space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
49	Kirkland & Ellis LLP 200 Clarendon St Boston, MA 02116	\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
50	George & Carolyn Koehler 41 Quail Run North Andover, MA 01845	\$7,000.	Person X Payroll
(a) <u>No</u> .	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
51	KPMG 60 South St Boston, MA 02111	\$6,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
52	Cathy Lawson 136 adams point rd. Barrington, RI 02806	\$ 25,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
53	Jenny Leopold 31 Upton Street Boston, MA 02118	\$ 18,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
54	George Lewis 172 Forest Street Sherborn, MA 01770	\$12,000.	Person X Payroll

Employer identification number

Parti	Contributors (see instructions). Use duplicate copies of Part I if additional	i space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
55	Liberty Mutual Insurance 175 Berkeley Street Boston, MA 02116	\$ 100,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
56	Liberty Mutual Insurance 175 Berkeley Street Boston, MA 02116	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>57</u>	Robert J. Murray 24 Dockside Ocean Reef Club Key Largo, FL 33037	\$50,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
58	New Balance Athletics 100 Guest Street Boston, MA 02116	\$ 37,060.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
59	Katharine Newth 18 Downing St Hingham, MA 02043	\$ <u>11,100.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
60	Nutter 155 Seaport Blvd Boston, MA 02210	\$	Person X Payroll

Employer identification number

Parti	Contributors (see instructions). Use duplicate copies of Part I if additional	i space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
61	G. Gorham Peters Trust 45 School St Boston, MA 02108	\$ 75,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
62	PWC 101 Seaport Blvd Boston, MA 02210	\$11,150.	Person X Payroll
(a) <u>No</u> .	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
63	PWC Charitable Foundation Inc 300 Madison Ave New York, NY 10017	\$ 25,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
64	Henry W. Wagner 420 Boylston St., 5th Flr. Boston, MA 02116	\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
65	Matthew Koenigsberg 70 Centre St., Apt. 6C Brookline, MA 02446	\$ <u>11,161.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
66	RSM US LLP 80 City Square Boston, MA 02129	\$5,500.	Person X Payroll

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
67	Safety Insurance 20 Custom House St Boston, MA 02110	\$10,800.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
68	Richard Saltonstall Charitable Foundation 50 Congress St Boston, MA 02109	\$30,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
69	Dr. Margaret A. Coleman 28 Fletcher Street Winchester, MA 01890	\$11,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
70	Roger D. Scoville 1865 Bay Road, Unit F310 Vero Beach, FL 32963	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
71	Hilton Boston Seaport 670 Summer Street Boston, MA 02210	\$150,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
72	Clinton & Wilma Shattuck Charitable Trust PO Box 51400	\$10,000 .	Person X Payroll Noncash (Complete Part II for
	Boston, MA 02205		noncash contributions.)

Employer identification number

Parti	Contributors (see instructions). Use duplicate copies of Part I if additional	i space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
73	Brian Acton 855 El Camino Real Suite 13A-369 Palo Alto, CA 94301	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
74	Ross Sherbrooke 311 Jerusalem Rd. Cohasset, MA 02025	\$14,000.	Person X Payroll
(a) <u>No.</u>	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>75</u>	State Street Corp 1 Lincoln St Boston, MA 02111	\$ 47,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>76</u>	State Street Foundation 1 Lincoln St Boston, MA 02111	\$ 25,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
77	Edward Stewart 75 Grove St., Apt 325 Wellesley, MA 02482	\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
78	James & Calthleen Stone Foundation 695 Atlantic Ave Boston, MA 02111	\$	Person X Payroll

Employer identification number

Parti	Contributors (see instructions). Use duplicate copies of Part I if additional	i space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>79</u>	Turner Construction Co 2 Seaport Ln Boston, MA 02210	\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
80	SS & C Technologies, Inc. 50 Milk St., Floor 9 Boston, MA 02109	\$5,000.	Person X Payroll
(a) <u>No.</u>	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
81	Robert & Karen Wadley 14 Willow Circle Medfield, MA 02052	\$5,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
82	Craig West 110 Forrest Lake Drive NW Atlanta, GA 30327	\$ 10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
83	Thomas D. Duff 116 E. Howard St., Apt 326 Quincy, MA 02169	\$6,455.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
84	David Zug 35 Crafts Rd Chestnut Hill, MA 02467	\$ 12,500.	Person X Payroll

Employer identification number

Parti	Contributors (see instructions). Use duplicate copies of Part I if additional	i space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
85	Chris Bartel 455 Glen Rd Weston, MA 02493	\$ 25,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
86	Robb W. Scott 3 Myrtle Street, Apt. 1 Boston, MA 02114	\$13,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
87	Elite ISland Resorts 1065 SW 30th Avenue Deerfield, FL 33442	\$14,645.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
88	Arthur M. Blank Family Foundation 3223 Howel Mill Road Atlanta, GA 30327	\$ <u>150,000.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
89	Donald S.& Maggie Swift 19 Holly Trail Westport, MA 02790	\$ 17,250.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
90	Stephan Mead 233 Middlesex Road Chestnut Hill, MA 02467	\$10,000.	Person X Payroll

Employer identification number

Parti	Contributors (see instructions). Use duplicate copies of Part I if additional	i space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
91	Robert P.Bland 26 Dunster Road Chestnut Hill, MA 02467	\$9,715.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
92	Fjallraven 70 Seaport Boulevard Boston, MA 02210	\$8,500.	Person X Payroll
(a) <u>No.</u>	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
93	Michelle & Aaron Rhodes 122 Norfolk Street Cambridge, MA 02139	\$8,484.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
94	Michael J. & Amy Koehler 23 Middlesex Avenue Reading, MA 01867	\$8,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
95	Jeremy N. & Annie Baker 80 Walnut St. Winchester, MA 01890	\$ 7,800.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
96	Thomas & Deb Ready 21 Wormwood Street, Unit 208 Boston, MA 02210	\$6,100.	Person X Payroll

Employer identification number

Parti	Contributors (see instructions). Use duplicate copies of Part I if additional	i space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
97	Samuel F. Barnard 199 Fisherville Lane Westport, MA 02790	\$ 5,950.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
98	Christopher C. & Kara Davis 525 Lexington Road Concord, MA 01742	\$5,000.	Person X Payroll
(a) <u>No.</u>	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
99	Paul W. DiMaura, PWD Mgt. 285 River St. North Weymouth, MA 02191	\$ <u>126,681.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
100	Eric & Jennifer Kuser 47 Prospect Street Hingham, MA 02043	\$ 5,850.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
101	Maria & Adam Hwang 58 Cottage Ave, Unit 2 Winthrop, MA 02152	\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
102	Eastern Bank Charitable Fdn. 195 Market St. Lynn, MA 01901	\$	Person X Payroll

Employer identification number

Parti	Contributors (see instructions). Use duplicate copies of Part I if additional	i space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
103	Edwin S. Webster Foundation Two Liberty Squara, #500 Boston, MA 02109	\$ 20,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
104	Alexon Pharmaceuticals, Inc. 121 Seaport Boulevard Boston, MA 02210	\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
105	Flour Bakery 1 Design Center Place Boston, MA 02210	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
106	John P. Glynn 191 N. Fork Road Burnsville, NC 28714	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
107	Fiduciary Trust Co. 53 State Street Boston, MA 02109	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
108	Bayard Henry 10 LongwoodDrive, #217 Westwood, MA 02090	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

Parti	Contributors (see instructions). Use duplicate copies of Part I if additional	i space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
109	Humane Society of the CmWlt of MA 51 Grove Street, Suite A Chestnut Hill, MA 02467	\$17,402.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
110	Mark & Tarah Hirschey 3 Falmouth Road Wellesley, MA 02481	\$5,600.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
111	Elisha W. Long 393 South Main Street Cohasset, MA 02025	\$ 17,535.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
112	Anthony & Evie Hulme 32 Woodchuck Hill Road West Simpson, CT 03092	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
113	PROjection 200 Seaport Boulevard, Suite 500 Boston, MA 02210	\$5,360.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
114	Christie Liew Josefowski 9 Morse Avenue Wilmingtom, MA 01887	\$5,250.	Person X Payroll

Employer identification number

Parti	Contributors (see instructions). Use duplicate copies of Part I if additional	i space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
115	Authur McGinnes 85 Grove Street, #2 Wellesley, MA 02482	\$ 16,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
116	Global Atlantic Financial Group 20 Guest Street Brighton, MA 02135	\$5,200.	Person X Payroll
(a) <u>No.</u>	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
117	Aumndi US 60 State St. Boston, MA 02109	\$5,050.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
118	Edith H. Overly Foundation PO BOX 961019 Boston, MA 02196	\$ 30,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
119	Boston Harbor City Cruises One Long Wharf Boston, MA 02110	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
120	Gordon R. Penman 470 Atlantic Ave. Boston, MA 02110	\$\$23,500.	Person X Payroll

Employer identification number

Parti	Contributors (see instructions). Use duplicate copies of Part I if additional	i space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
121	Christopher C. Pike, Advent International 800 Boylston Street Boston, MA 02199	\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
122	Bushrod Campbell & Adah Hall Charity Fd. 75 State Street, 6th Flr. Boston, MA 02109	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
123	John J. & Jill Preotle 27 Commonwealth Ave Boston, MA 02116	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
124	Henry C. & Monica Reusch 1867 Alpine Dr. Vail, CO 81657	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
125	Charles Sanders Trust 50 Congress St, #800 Boston, MA 02109	\$ 20,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
126	Cambridge Trust Company 1336 Mass Ave, Box 380186 Cambridge, MA 02138	\$5,000.	Person X Payroll

Employer identification number

Parti	Contributors (see instructions). Use duplicate copies of Part I if additional	i space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
127	Consigli Construction Co. 72 Summer Street Milford , MA 01757	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
128	The Plymouth Rock Foundation 695 Atlantic Ave Boston, MA 02111	\$55,000.	Person X Payroll
(a) <u>No.</u>	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
129	Eugene F. Fay Charitable Trust 201 Washington Street Boston, MA 02108	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
130	The TJX Companies, Inc. 770 Cochituate Road Framingham, MA 01701	\$ 10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
131	Tyler S. & Hannah Wick 58 Beacon Street, Unit 1 Boston, MA 02108	\$ 5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
132	Womble Bond Dickinson 470 Atlantic Ave, # 600 Boston, MA 02210	\$5,000.	Person X Payroll

Employer identification number

Parti	Contributors (see instructions). Use duplicate copies of Part I if additional	ıı spa	ce is needed.	
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
133	Yawkey Foundation 990 Washington Street Dedham, MA 02026	\$ __	25,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
134	Anderson & Kreiger LLP 50 Milk Street, 21st Flr Boston, MA 02109	\$_	10,000.	Person X Payroll
(a) <u>No.</u>	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
135	Jeffrey & Corinne Green 98 Russell Street Charlestown, MA 02129	\$ <u>-</u>	13,600.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
136	Ryan S. & Jamie Kim 45 Bishopsgate Road Newton Center, MA 02459	\$_	10,150.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
137	Steven & Kristin Calhoun 190 Ivy Street Brookline, MA 02446	\$_	15,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
138	Jeanette Callahan 32 Dudley Street Roxbury, MA 02119	\$_	6,000.	Person X Payroll

Employer identification number

Parti	Contributors (see instructions). Use duplicate copies of Part I if additional	i space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
139	Judy Caruso 315 Clapboardtree St Westwood, MA 02090	\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
140	City of Boston - Comm Preserv Act 1 City Hall Square Boston, MA 02210	\$\$	Person X Payroll
(a) <u>No</u> .	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
141	New Balance Foundation 100 Guest St. Boston, MA 02135	\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
142	Crowe LLP 101 Federal Street, Suite 1900 Boston, MA 02110	\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
143	Betsy W. Cabot 130 Marsh Street Belmont, MA 02478	\$ <u>10,000.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
144	Gregory & Lorna Cogan 201 River St. Norwell, MA 02061	\$	Person X Payroll

Employer identification number

Parti	Contributors (see instructions). Use duplicate copies of Part I if additional	i space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
145	Hilary Creighton 17 Old Beck Rd Manchester, MA 01944	\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
146	Fields Pond Foundation 5 Turner Street, Box 540667 Waltham, MA 02453	\$10,000.	Person X Payroll
(a) <u>No.</u>	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
147	William & Sarah Ducas 79 Martin Bates Street Dedham, MA 02026	\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
148	Amos Elliston 484 Alvarado St San Francisco, CA 94114	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
149	Janet Roche 136 Marlborough Street, #1 Boston, MA 02116	\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
150	Alexandra Fotiades 92 Barnacle Dr Marstons Mills, MA 02648	\$ <u>11,000.</u>	Person X Payroll

Employer identification number

Parti	Contributors (see instructions). Use duplicate copies of Part I if additional	i space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
151	Thomas & Sarah Greenway 26 Jeffrey Rd Wayland, MA 01778	\$7,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
152	Theresai Gouw 320 Kellogg Avenue Palo Alto, CA 94301	\$10,000.	Person X Payroll
(a) <u>No.</u>	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
153	Warner & Barbara Henderson 430 South Main ST Cohasset, MA 02025	\$ <u>12,775.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
154	Brown Rudnick Charitable Fdn. One Financial Center Boston, MA 02111	\$ 7,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
155	Instron 825 University Avenue Norwood, MA 02062	\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
156	Massachusetts Convention Ctr 415 Summer St Boston, MA 02210	\$5,000.	Person X Payroll

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
157	Clifford & Ann Krauss 93 Mt. Vernon St Boston, MA 02108	\$ 37,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
158	Newfold 10 Corporate Drive Burlington, MA 01803	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
159	Newton Investment Management 201 Washington Street Boston, MA 02108	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
160	George & Alice Lewis 279 Pond Street Jamaica Plain, MA 02130	\$ 12,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
161	Bruce J. & Bryna Bettigole 269 Wilcox Avenue Pawtucket, RI 02860	\$7,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
162	Lending Club 1 Harbor Street Boston, MA 02210	\$6,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

Parti	Contributors (see instructions). Use duplicate copies of Part I if additional	i space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
163	Stephen Irwin 112 Hollett Street Scituate, MA 02066	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
164	Elizabeth Heffernan PO Box 668 Sunapee, NH 03782	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
165	Suzanne E. Jonsson 801 Pleasant Valley Drive, #18 Little Rock , AZ 72227	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
166	Francis & Cathy Mainville 12 Lyman Street Southboro, MA 00000	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
167	Ralph & Anna Malin 17 Blueberry Lane Lexington, MA 02420	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
168	Catherine Milligan 8 Cruiser LAne Dennis , MA 02638	\$5,000.	Person X Payroll

Employer identification number

Parti	Contributors (see instructions). Use duplicate copies of Part I if additional	i space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
169	Joan Perera 13 Brichwood Ln Lincoln, MA 01773	\$10,250.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
170	Cheryl & Scott Pinarchick 17 Volunteer Rd Hingham, MA 02043	\$8,900.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
171	Fredericj & Julia Pfannenstiehl 81 Beacon Street Boston, MA 02108	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
172	Tim Ranzatta 1350 Tasso Street Palo Alto, CA 94301	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
173	Richard H. Sutphin 17 Clark Rd. Wellesley, MA 02481	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
174	Laraine S. Swett 59 Grove St. Auburndale, MA 02466	\$5,000.	Person X Payroll

Employer identification number

Parti	Contributors (see instructions). Use duplicate copies of Part I if additional	i space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
175	Rockland Trust 288 Union St Rockland, MA 02370	\$ 20,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
176	William Schrafft & Bertha Ch Tr Two Liberty Squara, #500 Boston, MA 02109	\$12,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
177	Thomas Siegel 22 Roslyn Rd Waban, MA 02468	\$ 80,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
178	Lia Taniguchi 60 Orchard St Cambridge, MA 02140	\$ 12,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
179	Angelo Thalassinos 64 Pershing Ave Ridgewood, NJ 07450	\$ 5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
180	Charles S. & Gale Willauer 378 Mill Road Edgecomb, ME 04556	\$17,681.	Person X Payroll

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	ıl spa	ce is needed.	
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
181	Stephen G. & Anne Woodsum 21 Commonwealth Avenue Boston, MA 02116	\$ ₋	51,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
182	Connie & Barry Hershey 381 Garfield Road Concord, MA 01742	\$_	75,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
183	Ma Dept. of Elementary & Secondary Educ. 75 Pleasant Street Malden, MA 02148	\$ ₋	48,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
184	Karen & Paul DiMaura 343 Commercial Street, #506 Boston, MA 02109	\$_	30,181.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
		\$_		Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
		\$_		Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number Thompson Island Outward Bound Education Center, Inc.

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$,			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$,			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				

Employer identification number

Name of organization

Thompson Island Outward Bound Education Center, Inc. 04 - 3027900Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Thompson Island Outward Bound

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Education Center, Inc.

Employer identification number 04 - 3027900

Pai	organizations Maintaining Donor Adviser organization answered "Yes" on Form 990, Part IV, line		ds or Accounts.Complete if the
	, , , , , , , , , , , , , , , , , , ,	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	vriting that the assets held in donor adv	vised funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ad	dvisors in writing that grant funds can b	pe used only
	for charitable purposes and not for the benefit of the donor of	r donor advisor, or for any other purpos	se conferring
	impermissible private benefit?		Yes No
Pai	rt II Conservation Easements. Complete if the org	anization answered "Yes" on Form 990), Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (for example, recreated	tion or education) Preservation	of a historically important land area
	Protection of natural habitat	Preservation	of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the for	
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		
b	Total acreage restricted by conservation easements		
С	Number of conservation easements on a certified historic stru	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired a		
	listed in the National Register		
3	Number of conservation easements modified, transferred, release	eased, extinguished, or terminated by t	he organization during the tax
	year ▶		
4	Number of states where property subject to conservation eas		-
5	Does the organization have a written policy regarding the per		
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing co	onservation easements during the year
_	<u> </u>		
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conser	vation easements during the year
_	\$		-0 (1 \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
8	Does each conservation easement reported on line 2(d) abov	•	
_	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation	•	
	balance sheet, and include, if applicable, the text of the footn organization's accounting for conservation easements.	lote to the organization's financial state	ments that describes the
Pai	rt III Organizations Maintaining Collections of	Δrt Historical Treasures or	Other Similar Assets
	Complete if the organization answered "Yes" on Form		outer cumular /1000tor
1a	If the organization elected, as permitted under FASB ASC 95		t and halance sheet works
·u	of art, historical treasures, or other similar assets held for pub	·	
	service, provide in Part XIII the text of the footnote to its finan		
b	If the organization elected, as permitted under FASB ASC 95		
~	art, historical treasures, or other similar assets held for public	· ·	
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
			L 4
2	If the organization received or held works of art, historical trea		
_	the following amounts required to be reported under FASB A		J, p
а	Revenue included on Form 990, Part VIII, line 1	_	> \$
	Assets included in Form 990, Part X		

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		on Center,		T	0.11		4-30			ge 2
Pa	rt III Organizations Maintaining C							ts (contir	nued)	
3	Using the organization's acquisition, accession	n, and other record	s, check any of	the following	that make s	ignificant ι	use of its			
	collection items (check all that apply):									
а	Public exhibition	d	Loan or	exchange pro	ogram					
b	Scholarly research	е	Other_							
С	c Preservation for future generations									
4	4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.									
5	During the year, did the organization solicit or	receive donations	of art, historical	treasures, or o	other similar	assets				
	to be sold to raise funds rather than to be ma	intained as part of t	he organization	's collection?				Yes		No
Pa	rt IV Escrow and Custodial Arrang	gements. Comple	ete if the organiz	ation answere	ed "Yes" on	Form 990	, Part IV,	line 9, or		
	reported an amount on Form 990, Par	: X, line 21.								
1a	Is the organization an agent, trustee, custodia	an or other intermed	liary for contribu	itions or other	assets not	included				
	on Form 990, Part X?							Yes		No
b	If "Yes," explain the arrangement in Part XIII a									
								Amount	:	
С	Beginning balance					1c				
d	Additions during the year									
е	Distributions during the year									
f	Ending balance					1f				
	Did the organization include an amount on Fo							Yes		No
	If "Yes," explain the arrangement in Part XIII.	·	•							
	rt V Endowment Funds. Complete if									
	·	(a) Current year	(b) Prior yea		years back		ears back	(e) Four	years b	ack
1a	Beginning of year balance	936,886.	936,8		936,886.		36,886.	. ,	936,8	
b	Contributions	,					,			
c	Net investment earnings, gains, and losses									
4	Grants or scholarships									
۵	Other expenditures for facilities									
·	. '									
f										
	Administrative expenses	936,886.	936,8	86	936,886.	91	36,886.		936,8	86
g	End of year balance				<u> </u>		30,000.		,,,	
2	Board designated or quasi-endowment	ent year end balanc	e (iirie 19, coiui	iii (a)) Heid as	•					
a		%								
b	Permanent endowment ► Term endowment ► 9	_								
C	The percentages on lines 2a, 2b, and 2c should be considered as 2b, and 2c should be c	-								
20	, ,	•	ation that are be	ld and admin	intarad for t	ha araani a	otion			
Зa	Are there endowment funds not in the posses	ssion of the organiza	ation that are ne	eid and admini	istered for ti	ne organiza	ation	Г	Yes	No
	by:							0-(1)		X
	(i) Unrelated organizations							3a(i)		X
	(ii) Related organizations							3a(ii)		Λ_
b	If "Yes" on line 3a(ii), are the related organizar			e R?				3b		
4 Do	Describe in Part XIII the intended uses of the		wment funds.							
Pa	rt VI Land, Buildings, and Equipm		Dort IV See 4:	la Cas Farrer	000 0-44	line 10				
	Complete if the organization answered							. n =		
	Description of property	(a) Cost or o	' '	Cost or other	1 ' '	ccumulate	a	(d) Bool	k value	
		basis (investn	ierit) ba	asis (other)	aer	oreciation				
	Land									
b	Buildings	7 000	000		1 ,	152 00		F (C)	7 01	^
С	Leasehold improvements	7,820,	990.		<u> </u>	153,98	5 U • L	5,66	/,UI	U •

5,455,649.

Schedule D (Form 990) 2021

903,578.

6,570,588.

4,552,071.

e Other

d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Part VII Investments - Other Securities. Complete if the organization answered "Yes" of			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1) Financial derivatives	. ,		•
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of	n Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)	4		
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" of	n Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
	escription		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)	•	
Part X Other Liabilities.	- /		
Complete if the organization answered "Yes" of	n Form 990. Part IV. line	11e or 11f. See Form 990. Part X. line 25	j.
1. (a) Description of liability		, ,	(b) Book value
(1) Federal income taxes			. ,
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	25.)	.	
2. Liability for uncertain tax positions. In Part XIII, provide the			that reports the
Liability for different tax positions. In Fart Alli, provide t	מוכ נפאג טו נוופ וטטנווטנפ נט	o uno organización o ilhancial ocatelliento	man reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...

Schedule D (Form 990) 2021

Part	·		Revenue per R	eturn).
	Complete if the organization answered "Yes" on Form 990, Part IV, lin	e 12a.			
1	Total revenue, gains, and other support per audited financial statements			1	8,988,223.
	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
	Net unrealized gains (losses) on investments		200,071.		
	Donated services and use of facilities		139,175.		
	Recoveries of prior year grants				
d (Other (Describe in Part XIII.)	2d	31,866.		
	Add lines 2a through 2d			2e	371,112.
3	Subtract line 2e from line 1			3	8,617,111.
	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
	Investment expenses not included on Form 990, Part VIII, line 7b				
b (Other (Describe in Part XIII.)	4b			
C	Add lines 4a and 4b			4c	0.
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	8,617,111.
Part	Reconciliation of Expenses per Audited Financial St		h Expenses per	Retu	rn.
	Complete if the organization answered "Yes" on Form 990, Part IV, lin				6 622 450
	Total expenses and losses per audited financial statements			1	6,633,452.
	Amounts included on line 1 but not on Form 990, Part IX, line 25:	4 1	120 185		
	Donated services and use of facilities		139,175.		
b I	Prior year adjustments				
	Other losses		120 220		
d (Other (Describe in Part XIII.)	2d	139,338.		000 540
	Add lines 2a through 2d			2e	278,513.
3	Subtract line 2e from line 1			3	6,354,939.
	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
	Investment expenses not included on Form 990, Part VIII, line 7b				
b (Other (Describe in Part XIII.)	4b			•
	Add lines 4a and 4b			4c	0.
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18	3.)		5	6,354,939.
	XIII Supplemental Information.				
	le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4			4; Part	X, line 2; Part XI,
lines 2	d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide ar	ny additional infor	mation.		
Dar	t XI, Line 2d - Other Adjustments:				
Pal	c XI, Hille 2d - Other Adjustments:				
Nο+	reported on affiliate #04-2104062				31,866.
MEC	reported on arrifiate #04-2104002				31,000.
Par	t XII, Line 2d - Other Adjustments:				
таг	c xii, line za other Adjustments.				
Den	'r Reported on Thompson Island Educati	on Center			
рер	1 Reported on Thompson Island Educati	on center	· <i>I</i>		
Tnc	.#04-2104062				139,338.
1110	• 10 - 210 - 10 2				137,330.

SCHEDULE G (Form 990)

Department of the Treasury

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization

Thompson Island Outward Bound Education Center, Inc.

Employer identification number 04-3027900

Part I Fundraising Activities required to complete this par	 Complete if the organization answer t. 	ered "\	es" oı	n Form 990, Part IV,	line 17. Form 990-E2	Z filers are not
 Indicate whether the organization rais a X Mail solicitations Internet and email solicitations Phone solicitations In-person solicitations Did the organization have a written of key employees listed in Form 990, P If "Yes," list the 10 highest paid indirecompensated at least \$5,000 by the 	e X Solicita f Solicita g X Special or oral agreement with any individual cart VII) or entity in connection with positions or entities (fundraisers) pursu	tion of tion of fundra (inclu- profess	non-g gover aising ding o sional f	overnment grants nment grants events fficers, directors, tru fundraising services?	stees, orYes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	or cor contrib	Did raiser sustody atrol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
		N				
Total			. ▶			
List all states in which the organization or licensing.	on is registered or licensed to solicit	contrik	outions	s or has been notifie	d it is exempt from r	egistration

Thompson Island Outward Bound Education Center, Inc.

Schedule G (Form 990) 2021

04-3027900 Page 2

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 Part II of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events Trail run & (add col. (a) through fishing even 3 Ga1a col. (c)) (event type) (event type) (total number) 488,564. 381,760. 870,324. 1 Gross receipts 2 Less: Contributions 488,564. 381,760. 870,324. **3** Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 7 Food and beverages 8 Entertainment 9 Other direct expenses **10** Direct expense summary. Add lines 4 through 9 in column (d) 870,324. 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes Yes Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? _____ Yes ____ No **b** If "Yes," explain:

Thompson Island Outward Bound Education Center. Inc.

Sch	edule G (Form 990) 2021 Education Center, Inc. 04-	302790	00 Page 3
11	Does the organization conduct gaming activities with nonmembers?	ХΥе	s No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	☐ Ye	s No
13	Indicate the percentage of gaming activity conducted in:		
	ı The organization's facility	13a	%
	An outside facility		
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	100	,,,
17	Effect the flame and address of the person who propares the organization's gaming/special events books and records.		
	Name		
	Address >		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Ye	s No
b	olf "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
	of gaming revenue retained by the third party > \$		
С	: If "Yes," enter name and address of the third party:		
	Nama 🏲		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation ▶ \$		
	Description of services provided		
	Essanplien et solvitose previaeu p		
	☐ Director/officer ☐ Employee ☐ Independent contractor		
	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to	☐ Ye	- D.
	retain the state gaming license?	L Ye	s L No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
D-	organization's own exempt activities during the tax year \$		
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and P	art III, lines	s 9, 9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		

Thompson Island Outward Bound 04-3027900 Page 4 Education Center, Inc. Schedule G (Form 990) Education Part IV Supplemental Information (continued)

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

Thompson Island Outward Bound Education Center, Inc.

Employer identification number 04-3027900

	·		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
	Receive a severance payment or change-of-control payment?	4a		X
	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:	_		v
	The organization?	5a		X
b	Any related organization?	5b		Λ
_	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
_	contingent on the net earnings of:	0-		Х
	The organization?	6a		X
D	Any related organization?	6b		Λ
7	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	7		Х
0	not described on lines 5 and 6? If "Yes," describe in Part III	7		-22
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	0		Х
0	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		-22
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	0		
	Regulations section 53.4958-6(c)?	9		

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

04 - 3027900

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	J-2 and/or 1099-MIS compensation	C and/or 1099-NEC	other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) Arthur Pearson	(i)	174,636.	0.	0.	0.	26,485.	201,121.	0.
President	(ii)	0.	0.	0.	0.	0.		0.
(2) Beth Ann MacNeill	(i)	163,073.	0.	0.	0.	15,733.	178,806.	0.
VP - Development	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)				·			
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2021

SCHEDULE 0 (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Thompson Island Outward Bound Education Center, Inc.

Employer identification number 04-3027900

Form 990, Part I, Line 1, Description of Organization Mission:
inspire character development, compassion, community service,
environmental responsibility and academic achievement.
Form 990, Part III, Line 4d, Other Program Services:
Outward bound programs: Participants learn basic leadership skills,
building self-confidence and self esteem.
Form 990, Part VI, Section B, line 11b:
Line 11a explanation - Form 990 reviewed by CFO and finance/audit
committee.
Form 990, Part VI, Section B, Line 12c:
Review by Board of Directors.
Form 990, Part VI, Section B, Line 15:
See schedule O.
Form 990, Part VI, Section C, Line 19:
Records are available to public at corporate offices.
Form 990, Part XI, line 9, Changes in Net Assets:
<pre>Items from/to Thompson Island Education Center, Inc191,615.</pre>

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

➤ Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 04-3027900

OMB No. 1545-0047

Open to Public

Inspection

Name of the organization

Department of the Treasury Internal Revenue Service

Thompson Island Outward Bound Education Center, Inc.

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	contr	g) 512(b)(13) rolled tity?
				501(c)(3))		Yes	No
Thompson Island Education Center, Inc							
04-2104062, 21 Drydock Avenue, Suite 320W,							
Boston, MA 02210	Support services.	Massachusetts	501(c)(3)	501(c)(3)			X
	1						
	1						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets	Disproportionate amou allocations?		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General of managin partner?	Percentage ownership
		country)		sections 512-514)		400010	Yes	No	K-1 (Form 1065)	Yes No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	entity?	
		country)		o		4553.5		Yes	No
									<u> </u>
									Щ_

Schedule R (Form 990) 2021

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1	During the tax year, did the organization engage in any of the following transactions with one	e or more re	lated organizations listed	in Parts II-IV?					
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a	X			
b	Gift, grant, or capital contribution to related organization(s)				1b	X			
С	Gift, grant, or capital contribution from related organization(s)				1c	X			
d	Loans or loan guarantees to or for related organization(s)				1d	X			
е	Loans or loan guarantees by related organization(s)				1e	X			
f	Dividends from related organization(s)				1f	X			
g	Sale of assets to related organization(s)				1g	X			
h	Purchase of assets from related organization(s)				1h	X			
	Exchange of assets with related organization(s)				1i	X			
j	Lease of facilities, equipment, or other assets to related organization(s)				1j	X			
k	Lease of facilities, equipment, or other assets from related organization(s)				1k	X			
Performance of services or membership or fundraising solicitations for related organization(s)									
	Performance of services or membership or fundraising solicitations by related organization(s				1m	X			
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	X			
0	Sharing of paid employees with related organization(s)				10	X			
р	Reimbursement paid to related organization(s) for expenses				1p	Х			
	Reimbursement paid by related organization(s) for expenses				1q	X			
·									
r	Other transfer of cash or property to related organization(s)				1r	Х			
s	Other transfer of cash or property from related organization(s)				1s	X			
	If the answer to any of the above is "Yes," see the instructions for information on who must				· · · · · · · · · · · · · · · · · · ·				
	(a) ((b)	(c)	(d)					
	· · · · · · · · · · · · · · · · · · ·	saction	Amount involved	Method of determining amount invo	olved				
	туре	e (a-s)							
(1)									
· • ·									
(2)									
·0\									
(3)									
41									
(4)									
/E\									
(5)									
ر <u>د</u> ا									
6)	2 44 47 04			Cohodula F	/Earm Of	20) 2024			
32163	3 11-17-21			Schedule F	, (Loum 98	JU) 2027			

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e)	(f)	(g)	(h)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income	partners sec.	Share of	Share of	Dispropo tionate	r- Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General o	Percentage
of entity		(state or foreign	excluded from tax under	orgs.?	total	end-of-year	allocation	of Schedule K-1	partner?	ownership
		country)	sections 512-514)	Yes No	income	assets	Yes N	o (Form 1065)	Yes No	
					7					
							T			
							+	+		
							+	+		
							+			
							$\bot\bot$			
									1 1	1

Part VII	Supplemental Information
	Provide additional information for responses to questions on Schedule R. See instructions.

<u>Nam</u>	e: Thompson Isla	nd Outward Bo	und Educat							FEIN:	04-3027900			
	Type and Entity: Private events and con Post-2017 NO DETAIL CARRYOVER SCHEDULE Section 382 Annual Limitation Section 382 Carryover													
Yea Orig nate A 20 B 20	i- Carryover	Total Amount Used	Amount Used for											
C 20 D 20 E F G	20 358,397 .													
H J K L														
M N O P														
R S T U V														
Deta Typ		Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for			

112571 04-01-21

АВСОШЬСТ_—

	Thompson Islan									FEIN:	04-30279
	and Entity: Pre- 382 Annual Limitation	-2018 NOL FED	Section 382 Carryover		DETAIL CA	ARRYOVER SCH	EDULE				
Year Origi- nated	Original Carryover Amount	Total Amount Used	Amount Used for 12/31/15	Amount Used for 12/31/12	Amount Used for 12/31/13	Amount Used for	Amour Used fo				
2007 2009 2014 2016	42,915. 261,016. 19,272.	42,915. 261,016. 19,272.	3,907. 19,272.	45,744.	187,419.						
2017	409,307. 242,673.										
	E Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amou
etail ype	S Used for	Used for	Used for	Used for	Used for	Used for	Used for	Used for	Used for	Used for	Used

	Name:	: Thompson Islan	nd Outward Bou	ınd Educat							FEIN:	04-3027900
	Type :	and Entity: NOL	MA	Section 382 Carryover		DETAIL C	ARRYOVER SCH	EDULE				
	Year Origi- nated	Original Carryover Amount	Total Amount Used	Amount Used for 12/31/15	Amount Used for							
A B	2014 2016	A 10 272 I	19,272.	19,272.								
С	2017 2018 2019	242,673. 524,647.										
АВСОШГСН	2020	358,397.										
-1												
J K L												
M N												
O P												
Q R S T												
T U V												
V W					•		A .					
	Detail Type	E Amount S Used for B C —	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for
A B												
BCDEF												
G												
H												
J K L												
M N												
0 P												
Q R S T												
U												
٧												

***** THIS IS NOT A FILEABLE COPY *****

IRS e-file Signature Authorization for a Tax Exempt Entity

For calendar year 2021, or fiscal year beginning , 2021, and ending

2021

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of filer

Form 8879-TF

▶ Do not send to the IRS. Keep for your records.

► Go to www.irs.gov/Form8879TE for the latest information.

Education Center, Inc.

Thompson Island Outward Bound

EIN or SSN 04-3027900

Name and title of officer or person subject to tax

Arthur N. Pearson President

Part I Type of Return and Return Information

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and
Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a
or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b,
whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more
than one line in Part I.

1a	Form 990 check here	b	Total revenue, if any (Form 990, Part VIII, column (A), line 12)		1b	
2a	Form 990-EZ check here >	b	Total revenue, if any (Form 990-EZ, line 9)		2b	
За	Form 1120-POL check here ▶	b	Total tax (Form 1120-POL, line 22)		3b	
4a	Form 990-PF check here >	b	Tax based on investment income (Form 990-PF, Part V, line 5)		4b	
5a	Form 8868 check here	b	Balance due (Form 8868, line 3c)		5b	
6a	Form 990-T check here > X		Total tax (Form 990-T, Part III, line 4)		6b	0
7a	Form 4720 check here		Total tax (Form 4720, Part III, line 1)		7b	
8a	Form 5227 check here	b	FMV of assets at end of tax year (Form 5227, Item D)		8b	
9a	Form 5330 check here	b	Tax due (Form 5330, Part II, line 19)		9b	
10a	Form 8038-CP check here	b	Amount of credit payment requested (Form 8038-CP, Part III,	line 22)	10b	
Part	II Declaration and Signat	tur	e Authorization of Officer or Person Subject to Ta	ax		
Jnder	penalties of perjury, I declare that X	Ιa	m an officer of the above entity or 🔲 I am a person subject to t	ax with resp	ect to (name	
of entit	y)		, (EIN) and	that I have	examined a copy	of the

2021 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

X Lauthorize Robert L Strauss		to enter my PIN	02481
	ERO firm name		Enter five numbers, bu do not enter all zeros

as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax ▶ **** THIS IS NOT A FILEABLE COPY **** Date ▶

Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

04663002481 Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2021 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163**, Modernized e-File (MeF) Information for Authorized IRS *e-file* Providers for Business Returns.

ERO's signature ► Robert L Strauss

Date >

ERO Must Retain This Form - See Instructions

Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Privacy act and Paperwork Reduction Act Notice, see instructions.

Form **8879-TE** (2021)